



Where Reality is Respect, Appreciation, and Fulfillment



FROM OUR VICE PRESIDENT, COMMUNITY DAY SERVICES:

Since staff members Ron and Kelly left, things have been kind of turbulent here, as families have been able to see. There is no denying that fact; and it has put a strain on those families that have pitched in to help pick up the slack with drop offs and pick ups.

I have tried to hire people for full-time and part-time day program, as well as for driving to no avail. Almost comically so, if it wasn't that this is keeping us short-staffed and chaotic. People set up interviews and then don't show up. Never to be heard from again. Or, they show up, go through the interview process, and even pass the background checks...only to be offered the job and ignoring us. Never to be heard from again. And, then there are those cannot pass our required background checks. This has been an ongoing, and extensive, problem, and one that I am trying to overcome.

On behalf of myself, and the rest of the staff, I would like to sincerely thank the families for your ongoing patience and understanding.

With that being said, we have made some positive moves forward, such as hiring and now completed the DSP training requirements for Randall. He is a great addition to the day program. Everyone really seems to like him, and responds well to him.

We are moving forward, even if it is slowly. To quote Mark Twain,

“The secret of getting ahead is getting started.”

That's just what we are doing...getting started. There is still a lot of road left to travail, and things to achieve.

For the short-term, the things that we are going to work on during this fiscal year:

1. Growing our census by at least 3-4 full-time individuals served. We really need to get our name out - maybe even on social media!? After all, if we cannot reach the people, how can they reach us?
2. More community integration. This will be a tough challenge, because we need the staffing levels to do this. But, for now, we can at the very least resume shopping outings and other small trips while we work on larger scale outings for the future.

Thank you for being a part of the journey so far, and for accompanying us on the road ahead, together hand in hand, one foot in front of the other. We will get there.

Thank you, Zachary Slaughter

UNRESTRICTED CONTRIBUTIONS: March through June, 2018

*IN MEMORY***Dave Allison**

Penny Anderson
Paul and Cindy Habura
Rhonda Mack

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Paul and Cindy Habura

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Walt Disney Foundation
Matching Program

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Centurian (\$100 and over)

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Christ the King
Knights of Columbus,
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Bishop James E. Fitzgerald
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JEWELRY !!

Thank you to
our recent
jewelry donors:

Laurie Fischer
Tania Mitton
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**Eyeglasses and cases
were donated by:**
St. Matthew's Parishioners

WISH LIST

Laser Black & White and
Color Printer

Kitchen Cabinets and
Countertops

Yardwork

A look back at FY'18 ..

- ◆ The transition to the new process utilizing person chosen outcomes has been put in place for all persons served. Many terms have changed along the way, as well as forms, and role responsibilities. We now provide Community Day Services, with a Discovery process and Personal Plan being directed by Independent Service Coordinators. As the service provider, we develop and put in place an Implementation Strategy. Home Based Support Service Facilitation has also now been transitioned into Self-Directed Services.
- ◆ Family and community partners donated almost \$72,000. Fundraising efforts netted over \$21,000.
- ◆ Attendance levels ended at an 84% average. Potential funding received was at 90%. On time van arrivals and full 5-hour billing is greatly needed at this time and ongoing.
- ◆ We refinanced our mortgage for another five-year balloon, lowering our interest rate from 5.45% to 5.00%. We traded in two of our oldest vans to acquire a used 2016 Ford Transit people mover. We were able to replace our old, worn out carpeting with new laminate, and gave the room a much needed coat of paint.

FY'19 is now upon us



The date is coming up quickly !!

***Please join us for our
Annual Fall Benefit***

***September 30, 2018 ,
11:30 am - 3:30 pm,***

***Empress Banquets,
200 East Lake Street, Addison, IL***

***Admission and Raffle Tickets
will soon be available !!***

***1st Prize - \$500 Cash
2nd Prize - "Night on the Town" Package
3rd Prize - \$125 Cash***



HERE'S A PEAK AT SOME OF THE OTHER PRIZES AND PRIZE DONORS A PART OF THE RAFFLE!

Adelle's Fine American Fare, Wheaton
 Anyway's, Oakbrook Terrace
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 Ziegfield Troy Golf, Woodridge

DO YOU FEEL LUCKY ????

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Programming Annex
619 South Main Street
Lombard, IL 60148

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Newsletter, July, 2018

BOARD MEMBERS:

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Marilyn Flanagan, Sr. Vice President; Executive Director, Secretary
Zachary Slaughter, Vice President, Day Services
David Mullan, Treasurer

ACCREDITED BY:

**THE COMMISSION
ACCREDITATION OF
REHABILITATION FACILITIES
(CARF) THROUGH DECEMBER 2018**



Please accept my donation in the amount of:

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_____ Friend, \$10 _____ Other

This donation is in memory of: _____

honor of: _____

Please send acknowledgement to:

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